

**Northern Light United Church
January 31, 2021 Annual Meeting Agenda**

* Denotes Action Item

Meeting Moderator: Rev. Carlo A. Rapanut, Superintendent, Alaska United Methodist Conference

Call to Order

Invocation

Establishing Quorum (all church members may vote)

Denominational Greetings

* **Approval of Agenda**

* **Approval of Minutes from 1/26/20 Annual Meeting & 7/26/2020 Special Meeting**

***Youth Pastor Appointment Affirmation**

***NLUC Commitment to contribute at least \$100,000 to support the new Glory Hall facility and the new Youth Shelter**

Reports of Congregational Entities: (written reports previously provided) Moderator's Report, Treasurer's Report, Pastor's Report, Committee on Property, Staff Parish Relations, Community of Christian Women, Youth, Deacons, Endowment, Nominating Committee, Social Justice and Service Committee, and Building Use and Worship Task Forces

***Elections-** Nominating Committee Report- Council, Deacons, Staff-Parish Relations (SPRC), Social Justice and Service (SJSC), Committee on Property Management (CPM)

***Election of 2021 Nominating Committee** (5 nominations needed, not from council)

Other Business

Announcements

Closing Prayer

Adjournment

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Northern Light United Church
Minutes of the Annual Meeting of the Congregation
January 26, 2020

Potluck Lunch after service

Tim Lash led the meeting as moderator.
Pastor Kristi McGuire opened the meeting with a prayer

Quorum:
Quorum was established.

Denominational Greetings:
Pastor Kristi read from a message from Carlo Rapanut, Superintendent of the Alaska United Methodist Conference. Mr. Rapanut regrets not being at the meeting.

Corey Schlosser-Hall, Executive Presbyter of the Northwest Coast Presbytery brought a video message. Corey shared a special thanks to four people, Freda Westman, Myra Munson, Jim Alter, and Gail Odell for serving beyond Northern Light. He noted that the Native Ministries Committee working with Council to make an overture at the Presbytery meeting in June. It will be considered on Feb. 20 at the leadership summit and Corey expects will be sent onto national. Corey asks for prayer for them in this process. He gave thanks to those that helped with the Presbytery meeting. Corey gave thanks to Pastor Faith and the church for coming together. As you adjust together, Corey and Presbytery pray for church and walk with church on this journey. Corey said a prayer.

Tim Lash clarified that closure reference Corey made was about the closure of the Memorial Church and that is the subject of the overture.

Agenda:
Tim asks for approval of the agenda.
Joy Lyon moved to approve the agenda and Rich Lyon seconded the motion. The agenda was approved.

Minutes:
There were minutes from the annual meeting and two special congregational meetings for approval.

Bruce Morley moved to approve the minutes subject to two revisions for corrections to Pastor Kristi's name. Marianne seconded the motion. The minutes were approved.

Business:
John Pugh answered questions on the proposal for endowments. Barbara Searls, Jim Alter, John Pugh, and Marianne Mills met a few times to come up with proposal. It is for two endowments, one for programmatic issues and another for the building.

There were questions from the congregation about whether the funds would be existing funds or new funds. John explained that Endowment Committee will make recommendations to Council and then Council makes the decisions. Decisions would be by the Council and Council would bring that back to the congregation at a congregational meeting.

There was a question about why Jurasz and Associates was mentioned in the investment in document. John explains that committee did not want to upset the apple cart from investment standpoint. It could always be amended if decided to do so later. Endowment might change investment strategies somewhat.

Margaret MacKinnon made a motion to amend the sentence on pg. 8 to remove “other than Jurasz and associates.” Andi Story seconded the motion for purposes of discussion. Andi understood that with amendment that Council could continue to work with who working with now. Jim thinks leave it up to Council and with this manager thinks best to leave it there. Margaret explained that she did not think that the amendment changed the intent and it was not negative towards current managers but just that this document is setting the whole thing up. Marianne Mills called for the question. There was a 14 to 14 split on the amendment vote. With a tie, the motion to amend the charter failed.

Marianne moved to approve charter and Carol Barril seconded the motion. The motion passed and the charter for endowments was approved. John clarified in closing that it was to be a living document.

Reports:

Tim noted that there are written reports in the meeting materials and the Nominating Committee was going to give oral report. Tim appreciated Mary Becker and the work for the Nominating Committee.

Mary Becker gave a report of nominating committee. She gave thanks to the committee members. She also noted that Jane Ginter is added as an alternate for the United Methodists representative. Mary moved to accept slate of nominees and Andi seconded the motion. There were no other nominations. The nominees stood. The motion to accept the slate of nominees passed.

The next item was the election of the new nominating committee. The nominating committee is to consist of 5 people and Pastor Faith and a Council liaison. Five volunteers were sought at the meeting. Deb Reifenstein, Margie Thompson, Andi Story, John Gotschall, and Kristy Germain were nominated and accepted the nominations. Joy Lyon discussed the work of the committee. Marianne Mills moved to cast a unanimous ballot for those five nominees and Kathleen Jensen seconded the motion. The motion passed.

Tim gave thanks to all for working together. The Council wished to extend a special thank you to Barbara Searls for her service as Treasurer. Barbara was not at the meeting so Tim would convey the thanks again next Sunday.

Pastor Kristi had an announcement for youth services. She needs more adult volunteers for youth Sundays and lent classes. This is a requirement for safe sanctuary policies of the church. The volunteers are especially needed for the six weeks of lent classes. Kathleen Jensen asked about when the next safe sanctuary training is scheduled. Nothing is scheduled now but background check paperwork could go to Pastor Kristi.

Pastor Faith closed the meeting in prayer.

**NORTHERN LIGHT UNITED CHURCH
CONGREGATIONAL MEETING MINUTES
JULY 26, 2020**

1. Call to order: Mary Gramling, Council Moderator.
2. Quorum established.
3. Marianne Mills acknowledged the current members of the Nominating Committee. There is a vacancy on the Staff Parish Relations Committee (SPRC) now that Natalie Norberg has resigned. Nancy Lehnhart has agreed to be nominated. Marianne nominated/moved that Nancy to finish out Natalie's term, which is through 2021. Carol Barril seconded the nomination.
4. Mary called for a vote. The motion passed. Nancy Lehnhart is now a member of the SPRC.
5. Mary adjourned the meeting.

Northern Light United Church
Youth Pastor Appointment Affirmation
Annual Meeting January 31, 2021

Action Item

Northern Light United Church Council requests (1) that the Congregation suspend Section 6.1 Pastor Selection of the Bylaws that require a pastoral nominating committee and (2) that the Congregation affirm the appointment of Kristin McGuire as an Associate Pastor at Northern Light United Church.

Background

- Kristin McGuire was hired by Pastor Phil Campbell in August 2018 as the Cooperative Ministry Youth Director. She was hired in a lay position to serve NLUC, Douglas UMC, and Aldersgate UMC. NLUC pays the salary for the position with some moderate support from the other churches.
- Kristi is pursuing a path toward ministry, and Pastor Phil Campbell during his tenure at NLUC supported that path.
- The April 11, 2019 Council minutes indicated that Kristi was to be commissioned as a provisional elder in the UMC church through the Missouri Conference in June 2020. There were no formal motions in the Council minutes to approve that appointment.
- Because she lives in Alaska, the Alaska UMC conference appointed her as a provisional elder as a half-time associate, youth ministry pastor at NLUC which was effective July 1, 2020. A provisional elder is a training position for a person on the path to become a fully ordained minister. It is treated as a ministerial position for the purposes of pay, benefits, and federal tax purposes.
- Kristi, as the incumbent of the youth director lay position, was in fact appointed by the Alaska United Methodist Conference as Assoc., Coop Youth Ministry, to Northern Light United Church for the 2019-2020 fiscal year that began July 1. She was reappointed for the year 2020-2021.
- The minutes of the December 12, 2019 Council meeting included a discussion of a “new” position for Kristi with a job title of Associate Pastor. There were discussions about her duties and whether the NLUC bylaws requirement of forming a Pastor Nominating Committee had been bypassed. No formal action was taken at that meeting.
- In spring 2020, Kristi notified the treasurer that her pay and benefits should be treated as a minister for tax purposes. After conversations with the UMC staff, SPRC, and Council, the treasurer determined that NLUC should follow the federal guidelines for payment of ministers, which includes not withholding or paying federal taxes on her salary. In July, the Council authorized that a portion of Kristi’s salary would be allocated to a housing allowance.

Summary

Kristin McGuire was hired into a lay position for Youth Director. Subsequently, she met the requirements and was appointed into a half-time provisional elder (ministerial) position at NLUC by the Alaska United Methodist Conference. This was a special circumstance in which the incumbent of a lay position met the requirements to be appointed as a minister. The Alaska UMC conference does not specify the duties of the position; those are still determined by the NLUC Council with the Staff Parish Relations Committee. Because the church did not originally set out to seek a new pastoral position, the Bylaws requirement for creating a pastor nominating committee was not fulfilled.

Northern Light United Church
Pastor's Report – Annual Meeting Jan. 31, 2021

Dear NLUC Family and Beloved Friends:

The year 2020 has been a challenging year for all of us. It will certainly be a year none of us will ever forget and through your faith in God, creative imaginations and resiliency, you have, in spite of all difficulties, intentionally engaged in ministry.

Since March 2020, when we began our online Zoom services, you adapted quickly, participating in virtual church services from your homes. You lovingly supported each other not only through online fellowships after worship ended, but you also connected during the week through personal phone calls, book studies, and other social connections. Our faithful Zoom Co-hosts: Jane Ginter, Margaret MacKinnon, Myra Munson, as well as several others who assisted when needed, contributed to a personal, unforgettable worship experience every Sunday.

Building Use and Worship Task Forces were formed and a Be Safe Plan was written to ensure safe worship and safe use of the church building during the pandemic. Ministries continue. The Summer Lunch Program provided 1,616 meals to children. Every Thursday, volunteers pack weekend food bags to children in the Juneau community.

This global pandemic is not only a health crisis, it has raised awareness and concerns for racial justice, health disparities and economic injustices as well. The murder of George Floyd traumatized all of us and many of you have challenged yourselves to have conversations about dismantling racism and what the role of the church should be by participating in a book study, reading together the book, *Native* and participating in the World Mission Initiative, *Jesus and the Dividing Wall*.

Our stewardship theme for this year, **Standing Firm with God** is a perfect description of who you are. Before the end of 2020, we gained 7 new members: Talia Eames, Jacque Farnsworth, Sherrie Tinsley-Myers, Bob & Kristi Peel, John Pivar, and Bonita Rohla. Sadly, we lost 3 of our beloved members: Judy Gettys Knight, George Trani, and David Katzeek.

4 individuals have been placed on the inactive list since our last Annual Meeting. Our attendance during worship is at 78.

Membership information is as follows:

Membership	145
White	109
Native	29
Asian	5
Hispanic	2

I thank all of you for your faithful service and I look forward to seeing how the Holy Spirit will guide our visioning and imagining in the year 2021.

**Northern Light United Church
Moderator's Report -Annual Meeting Jan. 31, 2021**

Dear Church members and friends,

Thank you for your continued fellowship and friendship with Northern Light United Church, particularly during 2020. This past year was an extraordinary year for everyone. Council would like to especially thank Pastor Faith, the church staff, committee members and church volunteers for their patience and perseverance with the challenges faced by our church and community in 2020.

The council had eleven regular meetings and one special meeting in 2020. The council met by videoconference from April to December 2020.

The council members and their ending year of term were as follows for 2020:

Pastor Faith; Carol Barril (2020); Mary Gramling (2020); Myra Munson (2020); Sue Lium (2020); Marianne Mills (2021); Rich Lyon (2021); Ginny Palmer (2021); Tim Lash (2021); Bernadine DeAsis (2022); Kelly Henriksen (2022); Margaret MacKinnon (2022); and April Rezendes (2022).

The officers were as follows: Mary Gramling as moderator; Kelly Henriksen as vice-moderator; Margaret MacKinnon as treasurer, and April Rezendes as clerk.

The highlights of council's work to aid in the mission and vision for the church are as follows:

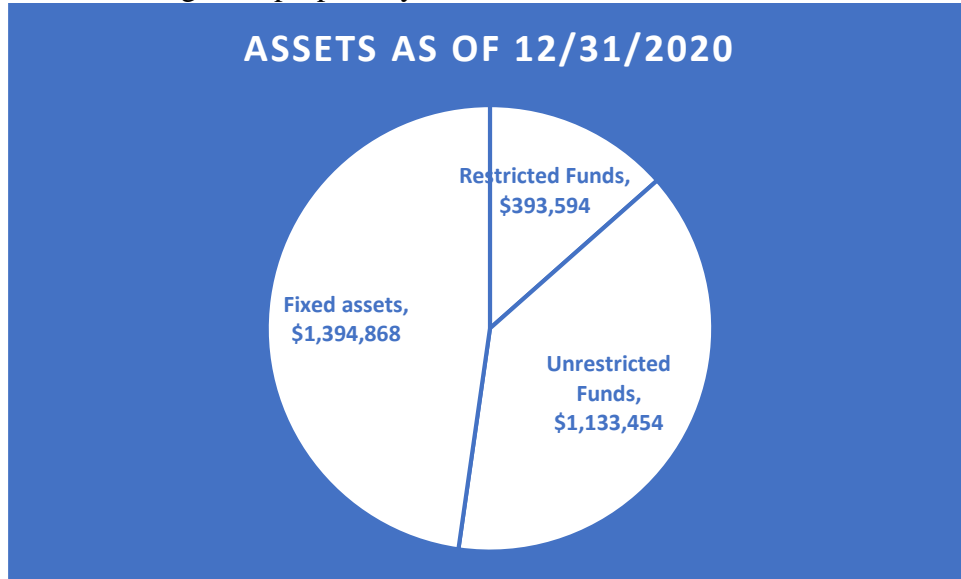
- Facilitating the continuation of church services by streaming video and video conferencing through application of grant money from the Northwest Coast Presbytery and purchasing of software, hardware, and equipment;
- Approving the BE SAFE Plan for use of the church during the pandemic;
- Receiving a paycheck protection loan/grant;
- Establishing working groups for response to the various concerns during the pandemic;
- Sponsoring a trauma informed and restorative practices workshop in support of the Social Justice and Service Committee's efforts;
- Supporting the summer lunch program to provide free, healthy meals to local children during the school breaks;
- Approving financial policies;
- Approving a pastor job description and contract and covenant; and
- Implementing the endowment committee.

**Treasurer's Report
Northern Light United Church
Annual Meeting January 31, 2021**

The year 2020 brought many challenges, but Northern Light United Church has maintained a secure financial situation as of the end of the year. The financial reports described below are presented in this packet following this report.

Financial Condition

The attached balance sheet attached shows that Northern Light had total assets of \$2,921,916 as of December 31, 2020. This is slightly greater than 2019. Approximately 39% of the assets (\$1,133,454) are unrestricted cash or investments that are available to fulfill the mission of the church, with spending to be determined by the NLUC Council. 48% of the assets (\$1,394,868) are fixed assets of the church and manse properties and equipment). The remaining 13% of the assets (\$393,594) are in restricted investments or cash, primarily Native Ministries, and other funds received for a designated purpose by the donor.



Income and Expense Compared to Budget

Year-end giving brought us close to balancing the General Fund budget. Overall income of \$314,014 was 95% of the budgeted amount of \$329,394. The general fund included several grants this year. \$5000 was received from the Presbytery of the Northwest Coast for Covid-19 related needs. NLUC was able to purchase an upgraded router system to improve the internet service for the church. We have also purchased new cameras and software to enhance the ability to provide live feeds from the sanctuary. We will also purchase TV monitors. This equipment will be used to be able to include a Zoom presence in the church so that folks who are not comfortable or able join in-person worship services in the future will still be able to participate and be included in the service. NLUC also received \$16,779 in a Payroll Protection Program CARES Act loan. We expect this loan to be forgiven in full. This loan helped offset the losses in contributions, especially loose plate offering that would have been received from in person services.

Designated giving was strong this year. These are funds designated for specific purposes and are above the donations received for the general fund. Between the state reimbursements and the

donations from NLUC, we almost balanced the budget for the Summer Lunch program. We only collected one special offering in 2020. The Christmas Offering raised \$1035 for the Southeast Alaska Food Bank! Other special giving for 2020 included \$2225 for baskets of items for residents of Housing First. This year the new Permanent Fund Endowment funds were established. The programmatic fund received \$5000 from the estate of Judy Knight. \$2000 in contributions were received to start the capital fund. Designated funds remaining at the end of the year will be expended in 2021 or transferred to restricted savings until they can be disbursed as designated by the donor.

Capital funds were expended this year to replace the windows above the front door.

The chart shows the high-level budget summary for 2020:

Budget Summary 2020	2020 Actual	2020 Budget	2021 Budget	
General Fund (operating)				
Income	314,014	329,394	298,550	
Expense (cash)	298,175	365,469	327,805	
Net	15,839	-36,075	-29,255	<i>transfer from checking to cover balance</i>
Designated Funds (restricted)				
Income	72,525	66,125	39,550	
Expense	54,986	66,125	39,550	
Net	17,539	0	0	<i>budgeted to balance</i>
Non-Cash Expense				
Depreciation expense	70,143	70,311	63,352	
Investment Income/Loss	96,927			<i>not budgeted</i>
Total Net Income/Loss	60,162	-106,386	-92,607	
Capital Projects Expense	11,997	12,000	0	<i>no capital projects anticipated in 2021</i>

2021 Budget

Northern Light has two or three budgets every year. The general fund budget represents the overall operations of the church, including programs, administration, salaries and wages, and property maintenance. The Council determines the general fund budget. Another budget is the designated funds budget that is based on donations for a specific purpose. These funds are restricted to purposes for which they are given. The final budget is for the capital expenditures for the year. The Council approved the 2021 budget on December 10, 2020. While the general fund budget for 2021 is shown as about 90% of the 2020 budget, the budget is projected at about the same level as the actual expenses for 2020. Due to Covid-19 restrictions, we expect a phase-in of programs throughout 2021, so we expect to see somewhat lower expenses for the first half of the year. The general fund budget also includes depreciation expenses as the cost of previous capital improvements are depreciated across a period of years. These are non-cash expenses. Finally, the general fund budget shows any income or loss from investments, but these are also considered non-cash.

The designated funds budget shows the funds in the designated categories. Each year there may be special campaigns or purposes for which funds are needed. This budget is always prepared showing a net balance of zero. However, if funds remain at the end of the year, they will be held in a restricted account until they can be expended for the designated purpose. One major change that Council approved for 2021 was to create a Food Security category. This category will be used for funds designated to provide meals or food for programs such as Summer Lunch, Weekend Food bags, Family Promise meals, or Glory Hall meals.

The capital expenditures budget is included as needed for a given year. Capital expenditures are new purchases of equipment or property or significant improvements. There are currently no capital expenditures anticipated for 2021.

The 2020 balance sheet and the budget vs. actuals report that shows actual expenses for 2020, budget for 2020 and approved budget for 2021 are shown in the charts following this report. Many thanks to the members of the Finance Committee who met monthly during the year to review the financial reports, provide guidance to me as the new treasurer, and help develop the budget draft for 2021 for Council. Members include Mary Borthwick, John Pugh, Nico Bus, Alan Akiyama, Deb Reifenstein, Faith McClellan, and me as Treasurer. Thank you to all who have supported me in my first year as Treasurer for NLUC.

Sincerely,

Margaret MacKinnon, Treasurer

ANNUAL REPORT
NLUC SPRC
2020

NLUC By-Laws, amended December 30, 2018, state the duties and responsibilities of the SPRC as:

- 5.4.2.1 Confer and counsel with the pastor(s) and staff on matters pertaining to their relationship with the congregation including priorities to be given in the use of their time and skill in relation to the goals and objectives set for the congregation's mission and the demands of the ministry.
5.4.2.2 Keep the pastor(s) and staff advised concerning conditions within the congregation as they affect relations between the pastor(s)/staff and the people.
5.4.2.3 Maximize effectiveness in ministry and identify continuing education needs of staff, the SPRC shall annually evaluate the pastor(s) and ensure the annual evaluation of the other church staff occurs. The Committee shall furnish the completed evaluation(s) for staff pastor(s) to the pastor(s), Council, and relevant judicatory of each denomination to which NLUC belongs.
- 5.4.2.4 Annually recommend to the denominational leadership not later than the first week of January the continuation or change of each staff pastor. If SPRC recommends a change in a pastor, it shall do so in accordance with the procedures set forth in Article 6 [ministerial staff].
5.4.2.5 Consult on matters pertaining to pulpit supply and to ensure the pulpit is appropriately staffed each Sunday.
5.4.2.6 Enlist, interview, evaluate, review, and recommend persons for candidacy for ordained and diaconal ministries, and persons for missionary service. To make opportunities for ordained ministry known to the congregation.
5.4.2.7 Prepare and present to Council the budget needs for staff salaries, allowances, and fringe benefits.

Current members are: Margaret Pugh and Nico Bus- Co-Chairs

Karen Dillon

Nancy Lehnhart

Laura Doogan- Secretary

Myra Munson- Presbytery Representative

Jean Ann Alter- Methodist Representative

Rev. Faith McClellan- Ex-Officio

1. During this year, SPRC has engaged in activities aimed at clarifying existing By-laws, Personnel Policies, Pastor and committee responsibilities as well as addressing communication rifts.

Communication and understanding work: Several Zoom listening sessions were held with SPRC; representatives from Council; Presbytery Executive, Corey Schlosser-Hall and Bobbie Neason from Petersburg. Towards those same goals, several SPRC members participated in the Book/Study Group of Native by Kaitlin Curtice presented by the NLUC Native Ministries Committee. In addition, some SPRC members currently are participating in the Race and Mission Webinar, and reading many other newly published books on race and culture.

Clarification work: Council and SPRC are in the process of discussing By-Laws, Personnel Policies as well as Pastor and committee responsibilities. Thank you to Myra Munson for her work on this process in her role as Council Presbyterian representative serving on SPRC. It is anticipated that continued work on these issues will be a major focus for 2021.

2. All SPRC work has been done on-line via Zoom since March. Generally, it has worked well. Time management is more of an issue as this writer has found it necessary to contact members individually more often than when there were many opportunities to see one another.

3. Pastor Kristi McGuire, Youth Minister for NLUC, Aldersgate United Methodist Church and Douglas Community United Methodist Church, continues her journey to ordination. We have her enrolled in the UMC pension plan and her evaluations and reviews are up-to-date at this writing. Thanks to member Nancy Lehnart for handling the paperwork for Pastor Kristi's most recent review.

4. The Summer Lunch program was highly successful this year with more children participating than we have had before. We had up to 38 children per day. Thanks to Myra Munson for all she does in administering the program including managing the grant—and this year writing and implementing the Mitigation Plan, and for running the program during the pandemic according to required safety protocols. Thanks for all the cooking she does as well.

Two employees were hired for Summer Lunch, including Chelsea Browning, who was the assistant last year and promoted to director this year. The other hire was this year's assistant, Rachael Juzelar. Due to safety measures required for prevention of the spread Covid-19 there was a need for more volunteer help and thanks go out to the many members of our NLUC Church family that pitched in.

5. Many thanks to members Karen Dillon and Myra Munson for their monumental work on the Worship Task Force and the Building Task Force in developing the NLUC Be Safe Plan and the Covenant of Care. The Plan and Covenant can be found on the NLUC website.

6. Thank you Nico for the hours spent with Pastor Faith providing assistance with employee evaluation, job descriptions and regular reports to committees.

7. SPRC revised and adopted the job description for the custodian to comply with the Summer Lunch Mitigation Plan and the Be Safe Plans. The job description for an Office Assistant to fill in for Christina when she is on leave was drafted and adopted.

8. A huge thank you to member Nico Bus for his much-needed attention to the files. Nico has audited NLUC files, identified and filled in gaps. He has worked on the Records Retention Schedule (including going through old papers in the attic) while seeking to ensure records are up to date. In the process he was asked by Finance to include Fiscal policies and procedures adherence to Records Retention. He continues to work on these important projects.

9. SPRC welcomed new member Nancy Lehnhart, who replaced Natalie Norberg. Thank you Nancy and Natalie.

10. Nico Bus worked with Jane Ginter, Marianne Mills and Christina reviewing and updating the Membership Register. They have made progress and will continue the work in the coming year.

11. Nico Bus and Karen Dillon prepared the SPRC 2021 Budget. Many thanks to them.

Respectfully submitted,

Margaret M. Pugh
Co-Chair

Northern Light United Church Deacons 2020 Annual Report

The mission of the NLUC Deacons is to lead a ministry of compassion, attending to those in distress, and to encourage the congregation to be involved and included in the loving outreach of our church. The Deacons' role is to 1) prepare the communion table and invite members of the congregation to assist in serving the elements and sharing communion; 2) share the care and concern of the church with congregation members in need of comfort; 3) share the resources of the church to people in need of emergency assistance; and 4) support families in hosting memorials and celebrations at NLUC by assisting in organizing and serving at church events.

Deacons who served this year are Jim Alter, Rachel Dugan, Kathleen Jensen, Susan Bus, Jane Ginter (secretary), Randy Peterson, Edward Chalmers, Peggy Metcalf (co-chair), and Deb Reifenstein (treasurer). Carol Barril served as Council liaison and co-chair with Peggy Metcalf.

The Deacons prepared the communion table and assured that servers were available at the service on the first Sunday of January through March, after which the pandemic caused all in-person services to be held via Zoom. The Deacons also provided a birthday cake or cupcakes on the second Sunday of the first three months of the year, as well as provided refreshments to complement the birthday recognition. Subsequent to that, birthdays, and sometimes anniversaries, were announced during the Zoom church services.

The Deacons hosted a memorial service reception on February 8th for Judy Knight, including organizing, providing some of the reception food in conjunction with Judy's PEO chapter, preparing beverages, serving and clean up. We sent flowers to Lillian Austin to acknowledge the death of her daughter and express our condolences. Unfortunately, when David Katzeek passed away suddenly, we were unable to assist in a memorial service for him due to Covid-19 lock downs. David was an inspiration for so many of us, it hurt that we were unable to assist his family in a memorial service at Northern Light.

The card ministry, thankfully, was not affected by Covid-19, and the Deacons continued to send sympathy and get well cards, and recognizing milestone birthdays, anniversaries, and other celebratory occasions. We also sent a card to all congregants to just "check-in" and let them know we were thinking about them, are available if they are in need of meals, prayer or just a phone call. Following the devastating house fire suffered by Theresa and Kevin Araki, the Deacons made contact with them (or Theresa's parents Dick and Sue Deems) and found out we could help by providing information on the Go Fund Me account that had been created for them. That information was circulated in the church newsletter.

The Northern Light Church budgets \$2,000 per year for the Deacons' Fund. Again in 2020 the Deacons voted to provide the full \$2,000 to Juneau Housing Assistance Program Flexible Fund for their disbursal to assist Juneau folks in need of housing assistance.

Jim, Rachel and Kathleen's terms of service are expiring after the January Deacons meeting. We are truly thankful for their service to the congregation.

Carol Barril and Peggy Metcalf
Deacons Co-Chairs

2020 Church Property Management Committee Report

The following is a summary of the activities of the CPM during the calendar year of 2020. Because of the pandemic this last year we were able to accomplish a few major projects. Some of the projects took most of the year and a few were quick and simple. Some of the meetings were held by email and later in the year we used Zoom to conduct the meetings.

The following is a list of the repairs and changes for the year.

1. Repair wall at top of the stairs to stop leaks and pine needles from coming in.
2. Replace the windows in the front entryway and repair some rot.
3. Install hand sanitizer throughout the church.
4. Planned spring cleaning, then had to cancel.
5. Repaired water leaks on the back wall.
6. Upgraded the sign in the front of the church.
7. Some work was done on the furnace system.
8. Began upgrades to the upstairs bathroom.
9. Placed a lock on the cleaning supplies in the kitchen.
10. Always something to repair like toilet water leaks and lack of flushing.

The committee members that made all of this happen are:

Bruce Morley
Duff Mitchell
Mike Story
Patsy Wright
Alan Akiyama

I want to thank the committee for all the hours that were devoted to the upkeep of the church.

Dick Deems, Chair

Cooperative Youth Group 2020 End of Year Report

2020 was a year of change and discipleship for the Cooperative Youth Group:

1. The Cooperative Youth Group (CYG) includes members from Northern Light United Church, Aldersgate United Methodist Church, and Douglas Island Community United Methodist Church. We also have attendees from Chapel by the Lake and Awaken Church. Some of the youth participants are not affiliated with a church. All are welcome.
2. The Youth Pastor, Rev Kristi McGuire completed her Residency with the Missouri Conference. If she continues with the half-time appointment, she will be Ordained into Full Connection in 2023. As a Provisional Elder, she is fully credentialed as a Pastor. Full Connection and Ordination will likely to lead to itineracy.
3. We served 22 young people (7 from Douglas UMC, 7 from Northern Light UC, 1 from Aldersgate and the 7 from other churches or not affiliated). The age ranges for the participants are from grades 6 through 10. Two of the members in 2020 were new (both from Douglas UMC).
4. We conducted two Confirmation Study classes in 2020. The first was held at Northern Light during Lent and was interrupted by church closures related to CV19. We had seven regular attendees who completed the majority of the classes. Three youth fully completed this first session of Confirmation classes. The second session began in August through November with three youth completing the whole program.
5. After the church facilities were closed for social distancing, state and Church mandates, we conducted youth group virtually with Jeopardy, Trivia and Netflix parties. Attendance decreased over the summer months and we redirected to small groups. We were able to begin small group study at Douglas UMC in August, which transitioned to the Fall Confirmation class and then an Advent Study group of 5 students. The youth read and studied Scripture and doctrine. Custom content was created for these sessions, and led to engaging meetings, growth in discipleship and positive peer relationships.
6. The Douglas UMC Youth have had increasing participation in worship, reading Scripture and prayers and connecting with the sermons. Six young people from Douglas UMC and Northern Light participated in a Virtual Children's Pageant for 2020 with 3 other Alaska United Methodist Churches.
7. One youth from Douglas UMC and another from Northern Light United Church submitted a proposal to utilize the church space and equipment for a podcast to open a conversation about the coming of age in a new era. They plan to focus on racial inequality, sexism, homophobia and strained politics in a reconciling atmosphere. They believe that the church would be the best place for them to record and "produce good fruit," using their voices in a positive light.
8. Pastor Kristi began attending the ERUMC Board Meetings as an Ex-Officio Board Member. She proposed a programming opportunity for 2022 Summer Camp through Children's Defense Fund Freedom Schools and in partnership with the Missouri Conference for funding, Site Coordination, and Program Management. Should the initiative be approved by the ERUMC Board, Kristi will pursue grant funding. She began training the week of January 11th, 2021. Hopefully, the program will move forward and will create opportunities for the youth to serve as Student Leaders during future summer terms, using this Nationally recognized and renowned curriculum that emphasizes literacy, social and emotional learning skills and civil rights.

9. Pastor Kristi worked with Pastor Faith and Margaret McKinnon (Treasurer) and other committee members to submit a grant application for “Beyond COVID 19” from the Presbytery of the Northwest Coast. NLUC was awarded the full \$5000 for this grant and it has been used to invest in new sound and broadcasting equipment to further the ministry outreach of the church.
10. Pastor Kristi led worship services and gave sermons for both NLUC and the combined Douglas UMC/ Aldersgate services. She also provided Pastoral Care during the vacation periods for both Pastor Faith and Pastor Karen.

Our Goals for 2020 were:

1. Continue welcoming and including youth to participate in worship and in the ministry of the church, shining light on their voices as members of their congregation.
 - a. The youth participation in worship increased during 2020 during the virtual services.
 - b. The work in small groups has increased the confidence of our youth and the proposal for the podcast is an example of finding their voices and participating in the ministry of the churches.
 - c. This goal will continue into 2021 to include the youth members and guide their work as they create new programs and participate in Bible and book study groups.
2. Successfully plan and raise funds for a Summer Mission Trip for 2020.
 - a. A Mission Opportunity in Mozambique was presented, but the pandemic caused this to be canceled for 2020.
 - b. We are currently focused on the Freedom Schools initiative and mission opportunities closer to home in Alaska.
3. Increase and foster leadership (adults and youth) within the youth ministry.
 - a. While we have engaged parents who support the youth group, we lack volunteers who enable adherence to Safe Sanctuary practices.
 - b. Due to the virtualized nature during most of the year, and the small groups, we have been able to adhere to Safe Sanctuary practices.
 - c. This remains a goal for 2021.
4. Plan, prepare and conduct a ministry project (selected by the youth) tied to social justice.
 - a. The podcast might be a good opportunity for this project, and the Freedom School initiative also has promise.
 - b. This remains a goal for 2021.
5. Successful completion of confirmation class for middle school youth.
 - a. Two confirmation classes were successfully conducted.
 - b. One occurred in Spring of 2020 and the other occurred in Fall of 2020.

On January 18, 2020 the CCW met to disperse the 2019 monies made at the 2019 church bazaar. The following was decided:

United Methodist Women	\$1,500
Presbyterian Women	1,500
Eagle River Methodist Camp	1,000
AK Child & Family	500
Haven House	1,500
AK HOPE Conf.	1,000
Family Promise	1,000

\$8,000

The following slate of officers was adopted:

Carol Barril - Co-president
Janet Kussart - Co-president
Patricia Carr - Secretary
Karen Dillon - Treasurer

CCW lost Judy Knight who was a longtime member and was CCW's treasurer for a number of years.

She has been deeply missed and the 2020 bazaar was in memory of her.

The CCW recognized Don and Marion Gotschall with mission recognition pins for all of their work not only in helping the CCW have a successful bazaar, but for all their work in the community and at the Methodist Camp.

Jane Ginter attended the Leadership meeting in Anchorage in Feb/Mar. and made a presentation to CCW on Feb. 15, 2020 regarding the UMW event. It was then that Covid took over our lives and everything went via ZOOM. With that it was discussed how CCW would hold its 2020 bazaar. Thanks to Jane Ginter and many others the bazaar was held via an on-line auction/sales. She along with the entire church and the Juneau Community enabled CCW to have the most successful bazaar ever when it came to the money that it brought in. There are just too many people to thank, but they know who they are that made, baked, donated, bought and volunteered to make this bazaar happen. On January 23, 2021 at 4 p.m. the CCW will meet via ZOOM to decide how the funds from our 2020 bazaar will be distributed.

Carol Barril and Janet Kussart - Co-Presidents

**Northern Light United Church
2020 SOCIAL JUSTICE & SERVICE COMMITTEE REPORT
Annual Congregational Meeting – January 31, 2021**

The Social Justice & Service Committee (SJSC) was established as an elected committee of NLUC in the Bylaws, as amended December 30, 2018, as the successor to the ad hoc committee “Church Opportunities for Community Outreach” (COCO), which met in previous years. The Bylaws provide that it shall have no fewer than seven elected voting members, plus the pastor and one Council appointee, both of whom are ex officio voting members. Other congregation members are welcome to participate and may take part in decisions the Committee chooses to make by consensus.

The SJSC The Bylaws describe the responsibilities generally as:

5.6.2Responsibilities. The SJSC is responsible for overseeing the congregation’s social justice and community service ministries and acting as the Council’s liaison to encourage involvement and support of the members of the congregation through promotion, encouragement, support, education, and participation in projects to help people and communities in need. SJSC exists to demonstrate our caring through our willingness to serve. These responsibilities will be carried out with a sensitivity to the people and communities we may serve that reflects our willingness to learn from those with whom we have contact about how their lives can best be improved.

In 2020 the elected members of SJSC were:

<i>Class of 2020</i>	<i>Class of 2021</i>	<i>Class of 2022</i>	<i>Ex Officio Voting</i>
Linda Miller	George Partlow (Co-Chair)	KJ Metcalf (Co-Chair)	Faith McClellan, Pastor
Marion Gotschall	Todd Miller Joy Lyon	Marco Banda	Sue Lium, Council Appointee

After some uncertainty, the committee has settled on having regular monthly meetings at 1:15PM on the third Wednesday of every month. A Zoom link to join the meetings can be found in the calendar on the church’s website. Zoom has been a special blessing as it has permitted participation by Marco Banda, who found himself in Texas for an extended period, and participation by other members while travelling.

As part of our education function the committee has published several newsletter articles on topics of emphasis such as talking to children about racism and dealing with depression and other fallout from life under Covid-19 restrictions. Thanks to Karen Lipson who wrote the article about mental health and wellness.

NLUC continued its outreach to the community. In a time of pandemic, some changes have been necessary. For example, Family Promise temporarily suspended using churches as hosts for families awaiting permanent housing, and instead boarded them in extended stay motels. NLUC provided meals to them. Similarly, our volunteers were unable to continue cooking meals at the

Glory Hall, but we provided financial support for the meals provided to GH clients by Breeze Inn. Because of the travel bans, the exchange student program (YES) did not happen this year, and it is doubtful that it will occur in 2021.

A major concern was the welfare of prisoners and those returning to civic society after incarceration. Committee members lobbied in support of Tlingit and Haida Central Council's Re-entry program and the new facilities at Alaway Avenue and Allen Court. The Community of Christian Women plans to pay for household items for the facilities out of the earnings from the annual bazaar. This will be similar to the 'welcome kits' we put together for the Housing First clients. The committee also supported the fund-raising for the Glory Hall's new facility in the Mendenhall Valley.

NLUC was a co-sponsor of the Pt. Hope project to empower young people to take action toward the global elimination of nuclear weapons. Because of Covid-19, the week-long symposium in Sitka has been postponed to sometime during the spring of 2021.

NLUC was also a co-sponsor with the Juneau Community Foundation and an ad-hoc Community Re-Entry Group of three workshops led by the Minnesota Peacebuilding Leadership Institute, one on Trauma Awareness and Resilience, and two on Restorative Justice Practices. Originally scheduled with facilitators coming from Minneapolis, the workshops were held on-line using Zoom, which had the benefit of making it possible to include participants from Southcentral Alaska.

The co-chairs especially thank non-member Myra Munson for her participation in almost all of our meetings, and all the work she has done outside of them!

In the 2019 report we published a catalog of the service activities of NLUC, identifying those taking leadership roles and opportunities for others to participate. Because of the pandemic, there have been few changes, but for convenience we once again include the list. Everyone at NLUC is encouraged to participate in SJSC or the service activities of NLUC.

Cooperative Youth Ministry	Fellowship, study and service activities for high school and middle school students from NLUC, and Aldersgate and Douglas Community United Methodist Churches.	NLUC provides a youth ministry director, who plans, organizes, and facilitates the regular Sunday evening meetings and other events. YOU can: * encourage youth to participate; * volunteer to participate in group meetings; * prepare and serve meals for Sunday meetings and at other events; * support financially (and otherwise) special activities, such as mission trips.	Kristi McGuire 314-596-7458 coopyouthministry@gmail.com
Days for Girls	Days for Girls increases access to menstrual care and education by developing global partnerships, cultivating social enterprises, mobilizing volunteers, and innovating sustainable solutions that shatter stigmas DFG provides washable menstrual kits and menstrual education for more than a million women and girls in more than 125 countries. https://www.daysforgirls.org/	NLUC, through volunteers like YOU, provides * hygiene kits * sewing machines * other donations * work opportunities in Guatemala	Marion Gotschall 907-419-7762 gotschall@gci.net
Earthcare	NLUC has been designated as a Presbyterian "Earth Care Church." This obligates NLUC to work towards a smaller carbon footprint in church physical management (heating and cooling the church), plasticware free kitchen, and promote recycling, and to promote through teaching and worship the theology and practice of individual and community living in balance	Volunteers can work with CPM to make changes in the physical plant, lead "Moments for Mission" about the environment, help plan "children's sermons" and Sunday School lessons about the environment and climate change, encourage earth-friendly practices like recycling, etc.	George Partlow 928-581-8146 pricerbumanto@hotmail.com

	<p>and sustainably with earth's ecosystems.</p>		
<p>Family Promise</p>	<p>The mission of Family Promise, which is a proven nationwide program, is to help families who are in need and demonstrate the ability to benefit from assistance provided by Family Promise. The mission is carried out by a network of congregations and other community resources working together to meet the immediate, basic needs of displaced families and assist them to build patterns that will bring long-term stability. Twelve congregations host families in Juneau. https://www.familypromisejuneau.org/</p>	<p>NLUC provides four weeks of housing in two 2-week intervals during the summer and provides other support for the administration of the program in Juneau. YOU can help by:</p> <ul style="list-style-type: none"> * volunteering to help set up and take down cots at the beginning and end of each period of care; * transport the cots to the next congregation providing housing; * provide dinner and interaction with the families during their stay at NLUC; * stay overnight with the families; * provide financial support for the program's professional and support staff and other program costs. 	<p>Linda McCargar 971-241-0534 ducky6670@gmail.com</p> <p>Alternate: Kristi Peel 907-321-3163 kristipeel1@gmail.com</p>

<p>Global Elimination of Nuclear Weapons</p>	<p>NLUC is a partner with Veterans for Peace to engage Alaskan youth to be educated and skilled in promoting an Alaskan conversation on our state's atomic weapon history and the necessity to promote elimination of nuclear weapons globally, including creating an Artic Nuclear Weapons Free Zone.</p> <p>A Youth Conference was originally scheduled for April 2020 but cancelled due to COVID-19. A redesigned 2021 effort is to have selected youth from across the state create audiovisual presentations to promote the original goals of the 2020 youth conference. These productions will be featured in a State-wide film festival this spring as the invitation for a longer-term Alaskan conversation.</p>	<ul style="list-style-type: none"> • Become a member of the steering committee for the spring launch and/or for the broader Alaskan conversation. • Contribute time and/or financially towards the project. 	<p>K. J. Metcalf 907-500-2894 angkjm@yahoo.com</p>
<p>The Glory Hall (TGH) (formerly "Glory Hole")/Juneau Cooperative Christian Ministry</p>	<p>"The mission of the Glory Hall is to provide food, shelter, and compassion for those in need." It provides breakfast, lunch, and dinner, as well as emergency shelter, transportation and social service referral assistance, mental health counseling on demand, assistance with ID acquisition, laundry, showers, as well as volunteer opportunities, and more. TGH also distributes community donations of clothing, camping gear, personal hygiene products, and other items to those who need them based on availability. https://www.feedjuneau.org</p>	<p>A portion of NLUC offerings are provided directly to TGH. YOU can help too by:</p> <ul style="list-style-type: none"> * Making contributions through NLUC or directly; * Providing food and/or assisting with preparation of and serving meals twice a month; * Supporting TGH fund-raiser Empty Bowls by preparing food for the event or attending. 	<p>Peggy Metcalf 907-635-0955 plmkjm@yahoo.com</p> <p>Alternate: Carol Barril 907-723-2755 barrilcarol638@gmail.com</p>

<p>Interfaith Power and Light</p>	<p>Alaska Interfaith Power & Light seeks to be faithful stewards of God's Creation by responding to climate change through the promotion of energy conservation, energy efficiency, renewable energy and the wise use of the earth's resources. This ministry intends to protect the earth's ecosystems, safeguard public health and ensure sufficient, sustainable energy for all. https://www.interfaithpowerandlight.org/ and https://uri.org/uri-story/20180226-alaska-interfaith-power-and-light-builds-coalitions-save-our-common-home</p>	<p>NLUC is one of the partner congregations in Juneau, along with Sukkat Shalom, Holy Trinity Episcopal Church, St. Brendan's Episcopal Church, Juneau Unitarian Universalist Fellowship, Cathedral of the Nativity, and Juneau Shambala. YOU can participate by: * learning more about energy conservation and efficiency and renewable energy; * helping NLUC to fulfill its commitments to respond to global warming; * adopting sound practices at home and encouraging them elsewhere; * participating in advocacy efforts.</p>	<p>George Partlow 928-581-8146 pricerbumanto@hotmail.com</p>
<p>Love, Inc</p>	<p>Love, Inc is a collaboration of 23 churches throughout Juneau that work together to support gap ministries and connect those in need to other resources available in the community. www.loveincjuneau.org; 907-780-4091</p>	<p>Northern Light has a budget item to buy cleaning supplies for those who need them, especially those who've recently moved into a new apartment or house. Bruce occasionally needs someone to sub for him making the deliveries if he's unable to.</p>	<p>Bruce Morley 509-844-6736 bdorja@yahoo.com</p>

Mission Giving	<p>Mission giving takes many forms, including:</p> <ul style="list-style-type: none"> * the United Methodist Committee on Relief (UMCOR), which partners with others to engage in global projects that serve persons in need, including immediate disaster relief and long-term programs (umcmmission.org/umcor); * Heifer Project, which works to accelerate the path to living incomes by support nutritious food, shelter, access to health care and a safe and secure environment -- through work in 21 countries alongside local farmers and their communities, providing training to improve quantity and quality of goods they produce, and connections to markets to increase sales and income (https://www.heifer.org/our-work/); * Bread for the World is a collective Christian voice urging our nation's decision makers to end hunger at home and abroad by engaging in advocacy for U.S. leadership on global nutrition and federal food and nutrition programs, such as SNAP (https://www.bread.org/) 	<p>NLUC participates in various ways in the the national and international mission giving programs listed and in other initiatives, through</p> <ul style="list-style-type: none"> * special and dedicated offerings and contributions of its members; * annual youth led Heifer Project Living Gift Market in which gifts of "shares" of living animals can be purchased and then provided to families that participate in training and care of the animals to support their community; * organized letter writing and other advocacy addressing nutrition policy; * mission trips to other countries to assist with special projects; * supporting innovative opportunities such as personal education transportation (PETS) for people with disability. <p>YOU can participate in any of these or bring other opportunities to the attention of the congregation and invite participation.</p>	<p>Marion Gotschall 907-419-7762 gotschall@gci.net</p>
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Mission Giving (cont)	<p>* One Great Hour of Sharing "is a Christian effort to empower communities, provide water, supply food, alleviate poverty, and respond to disasters." (http://onegreathour.org/). The Presbyterian Church USA carries out three programs supported by the One Great Hour of Sharing: Presbyterian Disaster Assistance, the Presbyterian Hunger Program, and Self-Development of People, which work together to provide people with safety, sustenance, and hope. (https://specialofferings.pcusa.org/offering/oghs/)</p>		
Native Ministries	<p>NLUC's Native ministries celebrate and share the ministry, healing, unity, diversity, music, and languages of Alaska's First People.</p>	<p>You can participate by</p> <ul style="list-style-type: none"> * joining with the Tlingit Gospel Singers; * supporting efforts to revitalize and protect Native languages; * participating in the Native ministries committee 	<p>Barbara Searls 907-723-5475 barb.searls@gci.net</p>
Peer-to-Peer Mentoring Program	<p>Support Group for parents of children experiencing disabilities.</p>	<p>NLUC provided meeting space, soup and bread, and childcare.</p>	<p>Melody Millard 907-321-5067 777xx99295@gmail.com</p>

Prison Ministries	<p>Inside-Out Program, which was started by the Alaska Court System is a program in which inmates are assisted to prepare to live outside jail; (https://www.alaskapublic.org/2015/03/11/re-entry-program-gives-inmates-hope-to-succeed-inside-and-out/, Housing for Men Leaving Prison (new housing units planned by CCTHIA);- Lobbying for sytem change; Christmas gifts for inmates; Mentorship and friendship for inmates.</p>	<p>NLUC participates as a church and through its members in all the activities in the program/mission description. YOU can participate by:</p> <ul style="list-style-type: none"> • Providing financial support directly or through NLUC, including the fund raising for the new inmate housing and annual Christmas gift giving; • Visiting a prisoner; • Assisting an inmate who is leaving prison with little or no support system in place. • Become a “Safety Net” member, a mentor/coach for a recovering sex offender to allow them to participate in the life of the church. • Become an active member of the Re-entry Coalition • Volunteer to sub for the resident manager at Alaway House or Allen Court housing 	<p>K. J. Metcalf 907-500-2894 angkjm@yahoo.com</p>
Restorative Practices	<p>Restorative practices are the skills and knowledge to work towards and practice restorative systems as opposed to punitive systems. These practices can be applied to inter-personal as well as community relationships. Consider conflicts and growth opportunities with, family, church, race, workplace, justice, environmental, and more.</p>	<ul style="list-style-type: none"> • Participate in Non-Violent Communication skill building. • Participate in Restorative Practices study and workshops. • Advocate for systemic restorative changes over punitive practices. 	<p>K. J. Metcalf 907-500-2894 angkjm@yahoo.com</p>
Summer Lunch	<p>The summer lunch program is At the Geneva Woods Housing Center in Douglas, provides nutritious, delicious meals at lunch time five days a week throughout the summer to children and youth under age 18 and an activities that are fun and educational to the children.</p>	<p>NLUC participates by providing lunches at the Geneva Woods Housing Center in Douglas five days a week throughout the summer to children and youth under age 18 and activities that are fun and educational to the children. NLUC employs a</p>	<p>Myra Munson 206-795-2972 myra.munson@outlook.com</p>

		<p>site coordinator and an assistant, but there is plenty more YOU can do:</p> <ul style="list-style-type: none"> *Prepare meals in advance or on the day of service; * Deliver food from NLUC kitchen to Geneva Woods; * Assist in food service or activities; * Help with set-up and clean-up. 	
Tlingit Gospel Singers	<p>The Tlingit Gospel Singers share their favorite Gospel songs with the NLUC congregation about once a month depending on schedules of singers. This is a special form of ministry in which the people of the land on which our church sits are able to sing in and hear gospel in their own language.</p>	<p>YOU can participate by</p> <ul style="list-style-type: none"> * joining in practice before services; * learn and review songs (download the Tlingit Hymns Book (DOC) from the Worship page of the NLUC website; * become a member of the Tlingit Gospel Singers - being Tlingit not required. 	<p>Marie Olson 907-789-3272 naayad3@gci.net</p> <p>Patti Adkisson 907-321-4321 patriciaadkission@gmail.com</p>
Week-End Food Bags	<p>Backpack Food Program is a national program that is unique to each community and school it serves. In Juneau weekend food bags are all packed and distributed by volunteer sponsors - one per school. https://www.juneauempire.com/life/weekend-warriors-feeding-juneaus-backpack-lunch-program/</p>	<p>NLUC participates by providing week-end food bags for 100 students who attend Riverbend Elementary School. YOU can help by:</p> <ul style="list-style-type: none"> * Donating food that is non-perishable, nutritious, and easy to prepare; * Bringing your plastic grocery bags to NLUC to pack the food in; * Helping pack the bags. 	<p>Deb Reifenstein 907-723-1879 debreifenstein@gmail.com</p>

Respectfully Submitted,
George Partlow

Northern Light United Church
Building Use and Worship Task Forces Report
Annual Meeting, January 31, 2021

After Northern Light United Church (NLUC) closed to in-person worship and most building use in mid-March, the Council authorized two task forces to draft plans for safe worship and use of the church, and a phased re-opening of the church.

The Building Use Task Force focused on the safe use of the church building both for direct ministry work and for outside users who use the building. The members included Karen Dillon (chair), Jane Ginter, Joy Lyon, Patsy Wright, Myra Munson, Linda McCargar, Jean Ann Alter, and Mary Gramling. The Worship Task Force focused on enhancing the current virtual worship experience, upgrading the technology capabilities for worship and other virtual connectional experiences, and how to phase in in-person worship. The members included Margaret MacKinnon (chair), Jane Ginter, Myra Munson, Jean Ann Alter, Carol Barril, April Rezendes, Peggy Sue Wright, Kristi McGuire, Mary Gramling, and Pastor Faith McClellan.

Both task forces met weekly from early June through mid-August. They used guidance documents from both of our affiliated denominations, *Re-Imagining Life Together* from the Greater Northwest Area of the United Methodist Church and *Recommendations on Re-entry for Congregations* from the Presbytery of the Northwest Coast. Both documents provide guidance on a re-opening in phases.

The outcome of the work of both task forces was the completion of the NLUC BE-SAFE COVID-19 Mitigation Plan that was formally approved by both denominations. NLUC's primary goal is to ensure the safety of our congregation and others using our building, while providing meaningful worship and other experiences for spiritual growth and connections. The plan describes the safety precautions in detail, including wearing masks, sanitizing hands, and maintaining social distance. All users of the building are asked to sign a Covenant of Care agreeing to follow these precautions.

Worship has been held virtually through Zoom since the end of March and will continue to be offered virtually even when in-person worship is offered at some point in the future. The Worship Task Force identified volunteers to co-host the Zoom services and created instructions documents for the volunteers to facilitate use of the technology. The Worship Task Force applied for and received a \$5000 *Beyond COVID-19 Grant* from the Presbytery of the Northwest Coast. This grant provides funding for new cameras and TV screens to enable NLUC to provide quality video and audio through Zoom or other live-stream platforms. This will allow virtual participants to be part of the live services as we move into in-person services in the future.

While most committees and other groups such as Men's Breakfast, Community of Christian Women, and study groups have been held virtually by Zoom, safe use of the building for specific programs has been made possible by the work of the Building Use Task Force. Volunteers were able to use the church kitchen to prepare Summer Lunch meals, and to pack Weekend Food Bags in Fellowship Hall. The Community of Christian Women was able to use the building as a pick-up location for sales from the holiday bazaar. The Juneau Cooperative Preschool began operating again in mid-fall.

Movement into in-person worship and other uses of the building will be based on current scientific information, state and local mandates and guidance, and guidance and mandates from our affiliated denominations. It is anticipated that the Worship and Building Use Task Forces will reconvene to consider how to move into in-person services and building use. The decision to move to the next phase or, if changing circumstances make it necessary, retract to an earlier

phase, will be determined by the Council, our governing body, through approval of modifications to the BE SAFE Plan. Updated plans will be provided to both denominations for review and approval.

Thank you to all the Task Force members and others who have given so much time and energy to find ways to keep us safe while keeping us connected and growing spiritually during 2020.

Sincerely,
Margaret MacKinnon, Chair
Worship Task Force

Karen Dillon, Chair
Building Use Task Force

Report of the Northern Light United Church Permanent Endowment Fund Committee

At Northern Light's 2020 annual congregational meeting, a charter for a Northern Light Permanent Endowment Program was adopted. In October, 2020, the Council appointed the four members of the Permanent Endowment Committee called for in the Charter. Those 4 members are Pastor Faith McClellan, Treasurer Margaret MacKinnon, Mike Barnhill, and Jim Alter (selected by the Committee as Chair). Also, in October, the Council charged the Endowment Program Committee with advising it on investment decisions regarding general fund investments (which are different than Endowment funds).

Northern Light's Endowment Program is distinguished by the fact it is a fund created to be permanent – that is, money (or other gifts that can be converted to cash) given to the Endowment is never spent. Those gifts are invested and will earn interest. Only investment earnings greater than what is needed to offset inflation will be spent. When, prospectively, there are sufficient earnings to be spent they will be spent on either programmatic or capital projects of Northern Light, as determined by the Committee, in consultation with the Church Council and consistent with any guidance given by the Endowment's benefactors. Unlike programs funded by the annual budget, an Endowment-funded program will be able to function with the needed amount of money for the needed amount of time since its income source will have already been secured.

As of this writing, I do not know the balances of the two sub-funds (capital and programmatic) of the Endowment but do know that gifts to both sub-funds have been accepted. Support of the fund, at any point in time, is encouraged. Gifts to the endowment may come

- not only from individuals or families but from a variety of other sources, such as wills or trusts; and.
- not only as cash but as any item of value, such as stocks or property.

Feel free to contact one of the Endowment Committee members for additional information or insight.

--Jim Alter

**2020 Annual Report for the Eagle River United Methodist Camp
(Part of the Outdoor Ministries of the Alaska Methodist Conference)**

ERUMC Board Members:

Paul Beran, President; Triston Wasik, Vice-President; Jake Carpenter, Treasurer; Beth McEwen, Secretary; Nico Bus, Acting Secretary; and Board members Steve Dahl (Nominating), Bunti Reed (Program), Ian Petershoare (CCTHITA - Fathers Group), Chris Wallace (Facilities); Jeff Wright (Member at Large), and Jane Ginter, (Community Outreach) Camp Managers: Traci Almlie and Sergei Morosan; Ex-Officio member: Youth Pastor Kristi McGuire; Member Emeritus: Don Gotschall; and Bookkeeper, Charlie Mitchell.

Community Use and other Camp Rentals:

The Camp is normally used by the Juneau Community for other Camps and Cabin Rentals. Camp users include the School District, Southeast Road Runners, Boy and Girl Scouts, Christ Community Church for their annual Men’s and Women’s Retreats, UAS, AK Outdoor Science, Tlingit and Haida CC, individual families, and many others. With the Covid pandemic we could only rent out our facilities to smaller groups, resulting in an 81-86% drop in users compared to the previous year.

The Camp was used:

As of Dec 31, 2020	2019	2020	% 2020 to 2019
Overnight users	1570	223	14%
Day Users	1968	376	19%
# Days	216	166	77%
# Nights	140	111	79%

Finances:

Due to the Covid restrictions we lost roughly 64% of our anticipated annual rental revenues. Luckily we qualified for the CARES Act grant for non-profits and received ~\$25,400 from the CBJ to make up for our lost revenues. The new “Office and Warm Storage” building cost of ~\$20,000 ended up being paid for from our reserves and individual donations, after anticipated grants did not materialize.

A new initiative was started late in 2020 to solicit sponsors for specific building projects and we are pleased that we received commitments and funding for two new roofs, bathhouse remodels, upgrade of the Treat Cabi, and various equipment items. A new GoFundMe account received donations from 15 individuals who donated a total of \$1,500. These projects are scheduled for 2021.

Programs:

The program committee has had a quiet year, with the pandemic having caused both of our main camps (Discovery and Camp Champ) to be canceled. This has given us the time to work on our future camps and programs that we offer included, but not limited to:

- We held a CIT retreat in March 2020 that was attended by our youth leadership. This mini camp was focused around getting their input and perspectives from camp as well as

what they'd like to see for the future and teaching them generally how to deal with difficult situations with campers and about general leadership qualities we expect from our staff and helpers.

- Planning and restructuring the Camp Champ and Methodist camp programs and processes, focusing on the safety and well-being of the campers.
- Adding a new program to our repertoire, one that is based off of the Freedom Camp curriculum. Whether we decide to enhance and expand on Camp Champ to include this curriculum or create a new camp is to be determined.

Facilities:

With the Covid pandemic there were no camps, which allowed us more time to focus on maintenance and construction. The highest priority for this year was the construction of a new "Office and Warm Storage" building. Thanks to the excellent leadership and planning of Chris Wallace the construction of this building is scheduled for completion in February 2021. A cadre of volunteers worked two or sometimes three days a week from April until now, donating an estimated 1,500 hours, to accomplish this task.

Many repair and maintenance projects were undertaken:

Complete overhaul and installation of new brake lines for the camp truck; Bathhouse repair and replacements of walls and part of the roof - after the discovery of carpenter ants; buying and spreading of gravel for the roads and parking area; hauling off of more debris, old fridges and hazardous waste; removal of roots and stumps as well as leveling of the play area next to the lodge; making the play equipment safer; cleaning through the tool and wood sheds; replacement of the furnace in the manager's cabin; installation of an egress window at the manager's cabin; painting of the lodge's two decks and doors; installation of additional energy efficient lighting; as well as other routine repair and maintenance.

Other:

- Chop-A-Thon -- October 17; 10 volunteers came out and filled the woodshed for the next year.
- Thanksgiving Community Virtual Event – November 26; led by Jane Ginter and Bob Coghill; 35+ people attended.

Appreciation:

The ERUMC would like to express their appreciation for the support from the Alaska Methodist Conference – Outdoor Ministries; the participating Juneau Churches – NLUC, Aldersgate, and Douglas Community UMC, as well as the CCW and DCUMW; and all the members from the various churches who made contributions to the ERUMC mission, either by donating their time or money. Thanks to all the wonderful contributions of time and money we accomplished much needed deferred maintenance and we built a new building, which enables us to be ready for the post Covid-19 era.

For the ERUMC Board

Nico Bus, NLUC Representative

2020 Library Annual Report

In the first couple months of 2020, the typical library activities happened (please read below for description). More members are welcome to join in helping with the library. Due to COVID, and church services not being held in person, and the building closed, the library will need a good cleaning when we get back to in person worship and have to be thinking about COVID cleaning protocols. Please contact Andi Story, 723 – 4198, or Lorna Kent if wanting to help (email contacts below).

The library's purpose is to be a valuable resource for our church community, with books and other materials that address faith, hope, and issues of contemporary life. It is meant to be a welcoming place for members and community to wait for family/friends after church or meetings at NLUC. Small groups also take advantage of this room.

The library helpers provide the children's books, crayons and coloring papers that are available in baskets right outside the doors into the sanctuary for children to use during worship. The baskets are there because we want the children to know that we think about them and they are an important part of our community.

Thanks to those of you who have donated books to the library this year. Some books are also purchased from Friends of the library and donated to the library. The Adult Sunday school and Lenten study books are also available in the library. No need to check the books out. Just take them and return when done.

If you are interested in helping care for our library please let Pastor Faith, Andi Story andimike@ak.net and/or Lorna Kent lornaberryq@gci.net know. Submitted by Andi Story

NLUC Nominating Committee Report January 2021

The Nominating Committee presents the following slate of individuals for elected positions as shown in **bold** in the charts below. The nominating committee thanks all outgoing committee members or those who have completed their terms (shown in **shaded cells** in the chart) and those continuing for the remainder of their terms.

Respectfully submitted,

Marianne Mills, Chair

Kristy Germain, Don Gotschall, Tim Lash, Deb Reifenstein, Andi Story, Margie Thomson

COUNCIL	Carol Barril	2020
	Mary Gramling	2020
	Myra Munson	2020
	Sue Lium	2020
	Tim Lash	2021
	Rich Lyon	2021
	Marianne Mills	2021
	Ginny Palmer	2021
Nominee	Myra Munson	2021
	Margaret MacKinnon	2022
	Bernadine DeAsis	2022
	Kelly Henriksen	2022
	April Rezendes	2022
Nominee	Alan Akiyama	2023
Nominee	Kate Burkhart	2023
Nominee	Denise Carroll	2023
Nominee	Vacant	2023

SOCIAL	Marion Gotschall	2020
JUSTICE	Linda Miller	2020
AND SERVICE	George Partlow	2021
COMMITTEE (SJSC)	Todd Miller	2021
	Joy Lyon	2021
	KJ Metcalf	2022
	Mark Banda	2022
Nominee	Marion Gotschall	2023
Nominee	Linda Miller	2023

UMC Rep	Jean Ann Alter	2022
		(4 year term)

STAFF-PARISH RELATIONS COMMITTEE (SPRC)	Margaret Pugh	2020
	Jean Ann Alter	2020
	Laura Doogan	2021
	Nancy Lehnhart	2021
	Karen Dillon	2022
	Nico Bus	2022
Nominee	Mary Gramling	2023
Nominee	Deb Reifenstein	2023

DEACONS	Jim Alter	2020
	Rachel Doogan	2020
	Kathleen Jensen	2020
	Susan Bus	2021
	Jane Ginter	2021
	Randy Peterson	2021
	Eddard Chalmers	2022
	Peggy Metcalf	2022
	Deb Reifenstein	2022
Nominee	Kathleen Jensen	2022
Nominee	Sherrie Myers	2023
Nominee	Kristi Peel	2023
Nominee	Lori Posey	2023

COMMITTEE ON PROPERTY MANAGEMENT (CPM)	Dick Deems	2020
	Alan Akiyama	2020
	Bruce Morley	2021
	Mike Story	2021
	Duff Mitchell	2022
	Patsy Wright	2022
Nominee	Nancy DeCherney	2023
Nominee	Bob Peel	2023