

**Kunéix Hídi Northern Light United Church  
Reparations Tracking Sheet**

**Background.** January 14, 2021, the Overture was approved by Council for presentation at the Annual Meeting. On March 26, 2021, the Native Ministries Committee (NMC) adopted a motion to ask Council to form a Healing Task Force (HTF) regarding closure of the Memorial Presbyterian Church (MPC) to address education, reparations, communications, and ceremony. At its April 8, 2021, meeting Council authorized the HTF and appointed the pastor, moderator, and three other Council members to serve. In April, NMC named two members to the HTF, Social Justice and Services Committee (SJSC) named one. August 12, 2021, Council meeting was dedicated to discussion of the Overture (approved and subsequently amended by Council on August 30, 2021) and the HTF's draft resolution (approved for consideration by the Congregation). Dates set for Congregational work sessions to review the history of the Overture and the draft resolution. On August 29, 2021, at a Special Meeting, the Congregation overwhelmingly adopted Resolution 2021-02 regarding Acknowledgment, Apology, and Reparations, as amended. September 8, 2021, the Overture and Resolution were submitted to the Northwest Coast Presbytery and to the United Methodists Alaska Conference. January 18, 2022 NMC selected Maxine Richert as the overture advocate for the PC(USA) General Assembly. The charge to the HTF was renewed by Council at February 10, 2022, and renewal of membership with pastor, moderator, and two at least one other Council member, at least two designees from NMC, two designees from SJSC, and two at-large members with others being able to participate.

		<b>Status</b>	<b>Action Requested/Update</b>	<b>Expenditure</b>
<b>1</b>	We confess and repent for the harm caused and will offer a formal apology according to traditional Tlingit custom and practice <b>within 90 days of the adoption of this resolution or another date recommended by the Native Ministries Committee.</b>			
		<i>Summary.</i>	Deadline delayed until after action by PC(USA) General Assembly on the Overture.	
<b>2</b>	We will rename the church to include a Tlingit name and an English name to honor the Alaska Native people on whose traditional lands the church stands, the members and families who experienced pain and loss as a result of the historic and institutional racism in our denominations, and the vibrant ministry and faith of the Memorial Presbyterian Church.			
<b>2 (1) ✓</b>	9/16/2021		<b>Process &amp; Funding.</b> NMC adopted motion to recommend language and cultural protocol consultant to assist in developing a Tlingit name for NLUC and that an initial honorarium of \$200 for each be paid from the reparations fund. NMC Chair Barbara Searls will lead the effort.	\$ -
	10/14/2021		Council made decisions about process for selection of the new name, including NMC making a proposal and members having at least two opportunities to offer suggestions.	
	11/11/2021		Treasurer reported to Council that NMC had authorized payments from Native Ministry funds for the language consultants. After the congregational input sessions, Council was informed that the consultants are now working with NMC subcommittee to develop name suggestion.	
	5/10/2022		NMC discussed the fact that the cost of the consultants was paid from NMC funds rather than reparations, but agreed that since it occurred in 2021 and was not a significant amount there was no need to make a fund transfer now.	
<b>2 (2) ✓</b>	12/9/2021		<b>Choosing the New Name.</b> NMC reported to Council its unanimous decision to recommend renaming the church: Kunéix Hídi Northern Light United Church. Council and HTF planning a joint worksession at earliest feasible date.	\$ -
	1/13/2022		Council schedules a two week comment period regarding new name with meetings for feedback to be held 1/30 and 2/2/2022.	

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		<b>Status</b>	<b>Action Requested/Update</b>	<b>Expenditure</b>
		2/10/2022	<b>Council approves new name: Ḳunéix Hídi Northern Light United Church and recommended that when abbreviation is needed it be referred to as either Ḳunéix Hídi NLUC or the church.</b>	
	<b>2 (3)</b>	3/10/2022	<b><i>Procedural Follow-up.</i></b> Moderator reported that the two denominations need to approve the name change before it can be used for official action. Leadership of denominations agree the name change can be announced and used except for certain business purposes, which may not occur until after the June denominational meetings at which it will be considered formally.	
	<b>2 (4) ✓</b>	4/26/2022	The Moderator shared information from NMC about questions about the spelling of "Ḳunéix Hídi." After significant exchanges with the language consultants and their verification with fluent Tlingit speakers, NMC recommended making no changes to the name and spelling, as approved by the congregation.	
		5/10/2022	NMC will send a letter of thanks to Rosita Worl for all her contributions to NMC and Ḳunéix Hídi NLUC and share with her the final decision regarding the name and why it was done.	
<b>3 ✓</b>	We will begin all worship services and other events at the church with a formal acknowledgement recognizing the traditional and historic stewards of the land on which the church stands, as recommended by the Native Ministries Committee (NMC).			
		9/16/2021	NMC identified potential consultants for land acknowledgement, appointment of a subcommittee to work with the consultants, and authorized \$200 per consultant from the reparations fund.	
		<i>Summary</i>	NMC formed a subcommittee to make recommendations, and draft, a land acknowledgment. Status of work in progress addressed at each NMC meeting.	

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		5/10/2022	<p>NMC considered resolution proposing that K̓unéix Hídi NLUC adopt a land acknowledgement "required to be read at congregational meetings, and encouraged to be read at other meetings and functions." The proposed acknowledgement is:</p> <p>"Kuneix Hidi Northern Light United Church would like to acknowledge that we gather today on the traditional lands of the Áak'w Kwáan Tlingit. For thousands of years the Tlingit have been and continue to be the stewards of the land and traditional knowledge. It is with gratefulness and respect that we recognize the contributions, innovations, and contemporary perspectives of the Tlingit."</p> <p>After a thoughtful discussion of the whether the term "on the traditional lands of the Áak'w Kwáan Tlingit" is sufficiently descriptive. A proposal was offered to substitute "on the home lands of the L'eeneidi of the Áak'w Kwáan Tlingit." with a corresponding change in the first whereas clause of the resolution. This motion to amend the resolution was approved by NMC with a recommendation that the amended resolution be approved by Council. However, Patti Adkisson was unable to be at the meeting and a request for more time for further time for consideration before the final recommendation was forwarded to Council was made.</p>	
		5/12/2022	Myra Munson reported that NMC had an email exchange based on additional research and all participants agreed that the original resolution should be approved. Council approved the resolution as originally written.	
		6/L7/2022	<i>Summary:</i> The acknowledgement is being read at all services.	
<b>4</b>	We will celebrate the ministry and contributions of the Reverend Dr. Walter Soboleff on the second Sunday of November of each year to commemorate the birthday of Dr. Soboleff on November 14.			
➔		10/14/2021	Pastor Faith reported to Council that she was working to assure that the November 14 service would celebrate the ministry of Dr. Soboleff.	
<b>5</b>	We will dedicate the fellowship hall as the Reverend Dr. Walter Soboleff Memorial Hall at the January 2022 Annual Congregational Meeting.			
➔		1/18/2022	NMC recommends that the dedication be delayed until the new name is decided upon and it can be held in person so family and the larger Native community can take part along with our members. Other thoughts included in NMC minutes.	
<b>6</b>	We will expand the use of Tlingit-language prayers, hymns, music, and other resources during weekly worship services, and invite Alaska Native ministers and lay leaders to preach when possible.			
<b>6 (1)</b>		4/26/2022	<i>Alaska Native Ministers and Law Leaders.</i> SPRC has invited Paul Marks Sr. and Sasha Soboleff to give sermons in May and June after Pastor Faith leaves.	
		5/8/2022	Paul Marks Sr. delivered the message.	
		5/29/2022	Sasha Soboleff led the service.	

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	<b>6</b> <b>(2)</b> ✓	5/10/2022	<b>Tlingit language resources.</b> NMC, acting on the recommendation of Pastor Faith, prior to her departure, proposes that Council authorize purchase of two copies of the <i>First Nations Version of the Bible</i> .	TBD
		5/12/2022	The Bibles are only \$30 a piece. Council agreed that its approval is not needed. The Moderator will request the Office Administrator to order them.	
<b>7</b>	We will invest in efforts, including the Vital Congregations Revitalization Initiative, that support meaningful invitation and welcome to Alaska Native people to worship with our Church, serve in leadership roles, and minister to our church and community and make efforts to further expand to be the kind of welcoming multicultural and intercultural church that Dr. Soboleff pastored.			
		4/28/2022	<b>Leadership Roles.</b> The congregation is currently 60% women; 22% people of color; and has an age distribution of 13% young, 37% middle aged, and 50% old. The <i>Pastoral Nominating Committee</i> is 56% women; 33% people of color; and 11% young, 33% middle aged, and 55% old. <i>Other Committees???</i>	
		5/12/2022	Council agreed it would be desirable to learn more about the other committees.	
<b>8</b> ➔	We will commission, <b>within 90 days of the adoption of this resolution</b> , story boards for permanent display in the church that tell a. the joyful history of the Memorial Presbyterian Church and Dr. Soboleff's ministry; b. the racism and pain of its closure; and c. the renewal these actions are intended to help us all achieve.			
		5/10/2022	NMC discussed the timing and concluded that work on the video (see 10) is contributing to whatever the final need for story boards is. Reevaluation of the need and form will continue as other projects are undertaken that might benefit from them.	
<b>9</b> ➔	We will commission, <b>within 180 days of the adoption of this resolution</b> , screens, house posts or a totem pole, or other significant art or sculpture created by Alaska Native artists or others, as approved by the Native Ministries Committee, to commemorate the contributions of Memorial Presbyterian Church and Alaska Native members of our community of faith, to be installed in the church or on church grounds.			
		5/10/2022	NMC discussed the timing of this and agreed that the deadline for this very large project can continue to be extended as other priorities and projects are addressed.	
<b>10</b>	We will establish a curriculum development committee comprised of NLUC clergy and members experienced in Christian Education to lead development, in collaboration with the Native Ministries Committee, of curriculum for adults, youth and children, regarding the events described in the Overture to teach the history of the Memorial Presbyterian Church and its closure, to be delivered at least once each calendar year.			
		10/14/2021	Council discussed necessary elements of Christian education for all ages, including the NMC history.	
<b>11</b>	We will collect, preserve, and share the oral histories from people affected by the closure of Memorial Presbyterian Church, as well as Tlingit elders in the church and community, to increase our understanding of the consequences of the closure and to inform our communal journey of faith.			

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		<b>Status</b>	<b>Action Requested/Update</b>	<b>Expenditure</b>
<b>12</b>	We will provide scholarships or grants, directly or through appropriate organizations approved by Council,			
<b>12a</b>	to Alaska Native children and youth who seek to participate in i. traditional art, dance, and culture programs sponsored by Tlingit tribal and heritage organizations; ii. Tlingit language programs; and/or iii. church-affiliated camps, retreats, mission trips, and other activities.			
<b>12a</b> <b>(1)</b> ✓	9/16/2021		NMC approves Associate Pastor Kristin McGuire as liaison between NMC and the Freedom School and suggests Native and Filipino entities to contact re: support and participation.	
	4/7/2022		NMC recommended that HFT and Council approve \$7,500 from reparations to support Tlingit activities and teachers at the Freedom School, summer 2022.	
	4/26/2022		Council ratified the email vote approving \$7,500 from reparations.	\$ 7,500.00
<b>12b</b>	for Alaska Native students from Juneau and other Southeast Alaska communities who seek to attend: college or seminary to study for Christian ministry, or other post-secondary education programs identified by the Native Ministries Committee.			
<b>13</b>	We will provide sponsorships			
<b>13a</b>	annually of Tlingit-language programs offered by the Juneau School District, and			
<b>13a</b> <b>(1)</b> ✓	5/10/2022		HTF recommends \$5,000 to fund a request from JAMM in collaboration with the Juneau School District for a Tlingit music education program for 5 to 7 year olds, subject to Native Ministries Committee.  NMC supports using reparation funds in an amount up to \$5,000 to the extent that that they are not available from the Anderson Fund. NMC is concerned that the Anderson funds have rarely been fully used.	
	5/12/2022		<del>CORRECTED.</del> Council approved \$5,000 from the Anderson reparations fund.	\$ -
<b>13b</b>	of early childhood Tlingit language and culture resources for community childcare, preschool, and Head Start programs.			
<b>14</b>	We will request, and provide financial support for, the City and Borough of Juneau to install an acknowledgment at the historic site of Memorial Presbyterian Church.			
➔	<i>Summary</i>		This is one of the reparations requested in the Overture from the General Assembly PC(USA). No further action will be taken by K̄unéix Hídi NLUC until after GA.	
<b>15</b>	We will provide financial and volunteer resources to Central Council of Tlingit & Haida Indian Tribes of Alaska re-entry programs focused on supporting people returning to the community after incarceration.			

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<b>15</b> <b>(1)</b>	4/7/2022		<i>Funding for a prison ministries development contract.</i> NMC recommended \$2,000 from the reparations fund to support the prison ministries development contract (with an additional \$2,000 coming from NMC). NMC understands this is not direct support for CCTHITA, but it believes it is an important part of supporting the general work identified in this part of the resolution.	
	4/7/2022		Council approved a prison ministries contract and a budget for the contract work.	
	4/26/2022		<b>CORRECTED 6/10/2022:</b> Council approved the NMC recommendation to <del>add use</del> \$2,000 from reparations <b>and \$2,000 from NMC to the \$16,000 of Prison Ministries Funds</b> to support the prison ministries contract.	\$ 2,000.00
	5/19/2022		Council approved the contract and the Moderator has signed it. SJC reported at its meeting that it was still pending Talia's completion of her work for the legislature.	
<b>16</b>	We will work closely with Sealaska Heritage Institute, as applicable, with regard to certain of the reparations described in this resolution.			
<b>17</b>	We will engage, if invited, with other historically Alaska Native churches in Southeast Alaska, to honor and amplify their ministries.			
<b>Info Only</b>	4/7/2022		NMC authorizes \$1,000 gift to Yakutat Presbyterian Church and encourages consideration of Tlingit Gospel Singers performing live while their visiting pastor is conducting services this summer.	
<b>18</b>	We will continue to seek and listen to the wisdom of our Alaska Native members to guide our ongoing reconciliation and reparations efforts.			
	5/5/2022		The HTF accepted the recommendation from the NMC Chairperson that HTF receive initial external requests for funds associated with reparations and then refer them to NMC for final recommendation to Council. If HTF receives a request and rejects it, HTF will provide information to NMC so it can share additional information or request reconsideration.	
	5/10/2022		Council accepted without action the process.	
<b>19</b>	We will reserve, <b>within 90 days of the adoption of this resolution, not less than \$350,000.00, which may be allocated in an amount of no less than \$50,000 per year</b> , from the General Fund Investments as restricted funds to be used for reparations. Any donations made specifically to support the church's reparations efforts will be added to these restricted funds. The restricted funds for reparations may be used over a period of years, as needed, to implement the reparations described in this resolution, and others as may be determined in the future.			
	12/9/2021		The Council adopted the 2022 budget identifying \$50,000 for reparations to come from unrestricted funds. Specific activities will be identified and approved throughout the year.	
<b>20</b>	We will commit ourselves to sharing with the community, within our denominations, and with other churches the story of the closure of the Memorial Presbyterian Church and the efforts we are making to acknowledge the closure, apologize, and make reparations.			

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<b>20 (1)</b>	9/16/2021	NMC member (Lillian Petershoare) reported that Bruce Botelho suggested someone speak to the Pioneers of Alaska on Zoom.	
<b>20 (2)</b>		<i>Video to describe the history of MPC and its closure commissioned.</i>	
	4/12/2022 4/13/2022 4/26/2022	Email vote on video contract and payment of \$24,000 from reparation fund for production was sent to Council. The motion was adopted 9 to 0. Council ratified the email vote on 4/26/22.	\$ 24,000.00
	5/10/2022	NMC Chair reported that Larry Golden is finishing the rough cut and will share it before the final narration is added. NMC requests that the first payment of \$14,000 on the total contract amount that was made from NMC funds be restored from the reparation funds approved by Council.	
	5/12/2022	Council agreed that this had already been authorized.	
	6/4/2022	NMC is taking a email vote on a motion to approve <ul style="list-style-type: none"> <li>• Paying approximately \$2,200 additional for the video on Memorial Presbyterian Church closure for the additional work done and adding closed captioning.</li> <li>• Paying the amount out of Native Ministries Funds, and asking to be reimbursed from the Reparations Fund.</li> </ul>	
<b>20 (3)</b>	5/5/2022	<i>Uses of Video.</i> The immediate use will be to share it with the PC(USA) General Assembly in support of the Overture. HTF also considering other uses like showing it to the public to encourage community education and discussion.	
	6/7/2022	<i>Summary.</i> The video is now in two parts: the history and the request for support. All Committee members will review the history version and Maxine will include the request in her presentation to the Committee. Prior to submission to the Committee, it needs to be amended to add close captioning. <i>See</i> , item 20(2). A link to the final history portion of the video will be provided to all Commissioners prior to action by the General Assembly. Phil Campbell will assist Maxine with posting the video.	
<b>20 (4)</b>	Mar 2022	<i>Press release</i> announcing the new name and providing background about the overture and resolution 2021-01 was drafted, reviewed by NMC, and sent to Council for action. Council approved with one amendment to remain under consideration after further consultation with author and NMC.	
	4/26/2022	After considering the recommendations of the author and NMC, Council rejected the amendment and approved the press release for release as originally proposed.	
	5/10/22	<i>Summary.</i> Press release sent to media outlets. Will also be sent to all all churches in Southeast Alaska, to all churches in the Alaska Conference of the United Methodists and the NWC Presbytery; to a wide range of local, statewide, and national Indian tribes and organizations.	

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<b>20</b> <b>(5)</b>	4/10/2022		<b>Communications Plan.</b> HTF held a work session to develop an initial communications plan.	
	5/5/2022		The Plan was committed to writing.	
<b>20</b> <b>(6)</b>	5/5/2022		HTF and others within our church recommend refreshed website, new church logo, new signage to communicate the history of the overture and our messages as a welcoming church. The Moderator is exploring options for the new website.	
	5/12/2022		The Moderator presented a plan for finding a website developer to offer a quote.	
<b>21</b>	We will review and revise, as appropriate, this Resolution to ensure that the monetary reparations of the Northern Light United Church are supplementary to, and not duplicative of commitments, if any, that may be made by the Presbytery of the Northwest Coast and PC(USA) General Assembly.			
<b>22</b>	Deadlines in this resolution may be extended by formal action of the Council upon request of the Native Ministries Committee or after consultation with the Native Ministries Committee. In the event the COVID-19 pandemic prevents in-person gatherings, any dates for events most appropriately held in person may be delayed.			
	1/13/2022		Further discussion of joint meeting among Council, NMC, and HTF re: schedule for reparations and how celebratory events should occur.	
	5/12/2022		Council reviewed NMC comments regarding allowing events to unfold slowly rather than rushing. <i>See</i> , items above addressing dates by which certain actions would occur.	
<b>Total Approved by Council</b>				<b>\$ 33,500.00</b>
<b>NWCP Action on Overture:</b> <i>At the October 7, 2021, Leadership Summit, upon recommendation of the NWCP Executive Board and after a presentation by Maxine Richert and Myra Munson, a resolution asking the 225th General Assembly of the PC(USA) to approve the Overture submitted by the NLUC. The resolution also committed the NWCP to the following actions:</i>				
<b>N.a</b>	Supporting the efforts of the NLUC as set out in the Overture and Resolution 2021-01.			
	4/20/2022		Summary: NWCP Acting Executive Presbyter and others have been working diligently to assist in the effort to have other presbyteries concur in the overture and in helping our church and presbytery to prepare for General Assembly. Weekly meetings began on 4/20/22 and will continue as needed.	
<b>N.b</b>	Supporting the Alaska Cluster of churches in Southeast Alaska in their efforts to remain viable, to welcome members from all cultures, especially Alaska Native cultures, and to encourage and train lay leaders, accordingly.			
<b>N.c</b>	Taking affirmative, transparent and open steps to assure that, when the Presbytery considers difficult decisions about the future of local congregations, the Presbytery's resources will not be allocated in ways that favor predominantly White churches or disfavor primarily People of Color.			

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<b>N.d</b>	Using the net proceeds of the sale of the Sitka Presbyterian Church building (\$280,542.27) to fund a Native Resource Center for Southeast Alaska, consistent with the Native American Coordinating Council's recent recommendations.			

**PC(USA) Action on Overture:** *The Committee on Racial and Gender Justice (RGJ) will consider the Overture (RGJ-09) sometime during June 23-25, 2022, with the committee members participating in person and everyone else participating by Zoom. The advocates, which include representatives from concurring presbyteries may make a live (by Zoom) presentation or by submitting written statements and corresponding videos. Others who wanted to submit testimony had to obtain permission and submit the written statement and video in advance. Maxine Richert is the NWCP advocate. She has been meeting with the other advocates, who include our former pastor, Phil Campbell, who is an advocate for the Northern Kansas Presbytery. More information about the process and how to follow it will be posted on our webpage.*

<b>PC1</b>	Acknowledge and apologize for the harms inflicted as warranted by the call for confession and repentance in “The Doctrine of Discovery: A Review of Its Origins and Implications for Congregations in the PC(USA) and Support for Native American Sovereignty (2018),” adopted by the 223rd General Assembly by:			
	<b>1.a</b>		Acknowledging culpability and silence regarding the closure of the MPC and the resulting harm to the community.	
	<b>1.b</b>		Acknowledging and confessing that the Alaska Presbytery’s stated justification for closure – to halt segregation by establishing a “strong and united church of all races and classes” – merely substituted assimilationist racism for the previous practice of segregationist racism. While the MPC was established to serve the Tlingit community, it had evolved under Dr. Soboleff’s leadership into a multiethnic, intercultural church whose members were callously and ironically directed by the Alaska Presbytery to join the virtually all-white Northern Light Presbyterian Church (“NLPC”).	
	<b>1.c</b>		Acknowledging that the cessation of National Mission Board funding for MPC – funding that was still being provided for other predominantly white Presbyterian churches in Southeast Alaska – left the MPC congregation without viable options for continuance.	
	<b>1.d</b>		Offering posthumous apology, acknowledgement, and confession in public ceremony, attended by national and regional church officials, to the late Rev. Dr. Soboleff, Sr., who served as MPC’s pastor for twenty-two years, for the act of spiritual abuse committed by the Presbyterian Church’s decision of closure, which was sadly aligned with nationwide racism toward Alaska Natives, Native Americans, and other people of color.	

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<b>1.e</b>		Offering further apology for closing the MPC without national church leaders offering ceremonial protocols, expressions of regret, or formal acknowledgements of the thriving nature of the MPC. Dr. Soboleff was left by himself to announce the closure of the MPC; a closure that had been engineered by the Board of Missions and the Alaska Presbytery.	
<b>1.f</b>		In similar vein, providing written apology to Dr. Soboleff’s family, MPC’s members and their descendants, and the Alaska Native communities profoundly impacted by the ministry and outreach of MPC through communications directed to the family members, the member churches of the Alaska Presbytery in 1963 (or their successors), the Grand Camp of the Alaska Native Brotherhood and Sisterhood, the federally recognized tribes in Southeast Alaska, and the Alaska Federation of Natives. The positive role the Memorial Church played in Juneau and throughout the region extended far beyond the formal membership of the MPC congregation.	
<b>1.g</b>		In addition to these public ceremonies and written communications, calling upon national and regional church representatives to hold private meetings with the family of Dr. Soboleff and the Alaska Native members of NLUC, along with Native leaders in the larger Juneau community.	
<b>1.h</b>		Taking each of the actions identified in close collaboration with NLUC Native Ministries Committee and other Native leaders to assure that they are carried out in accordance with Tlingit protocol.	
<b>PC2</b>	Demonstrate repentance through meaningful reparative actions, without which words of apology ring hollow, including the following:		
<b>2.a</b>		Increase available resources and opportunities for Alaska Natives and other Indigenous people to pursue ministry in the PC(USA) and other positions of church leadership, including providing scholarship funds and mentorship for these individuals, and+D153	
<b>2.b</b>		Uphold “primarily people of color congregations” in the PC(USA) that, to this day, continue to be “marginalized by a structure that is not responding to the voices of its people of color for inclusion and equity,” by adopting the Racial Equity Advocacy Committee’s “A Resolution Addressing the Lack of Installed Pastoral Leadership in People of Color Congregations in the PC(USA).”	

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2.c		In keeping with the Native American Coordinating Council’s proclamation of “The Decade of Confession and Repentance” in which the PC(USA) “turns around and walks in the other direction” from the Doctrine of Discovery, direct the Presbyterian Mission Agency to donate, in the name of Memorial Presbyterian Church, \$100,000 to the Sealaska Heritage Institute for Indigenous language revitalization efforts.	
2.d		Direct the Presbyterian Mission Agency to donate \$200,000, in the name of the MPC, to the Presbyterian Foundation Native American Church Property Fund, and urge the presbyteries and congregations of the PC(USA) also to donate in the name of the MPC or present and past churches of other Native Americans and other people of color important to them.	
2.e		Encourage, and take active measures, to renew the collective commitments of the PC(USA), including presbyteries and congregations, to:	
e.i		dismantle systemic racism	
e.ii		amplify the voices of clergy and lay members of churches “primarily people of color congregations;” and	
e.iii		develop and enhance models of engagement and accountability for the national church and presbyteries in their interactions with churches of “primarily people of color congregations” so that difficult decisions about support and funding are made in a spirit that recognizes the importance and contributions of these congregations to the PC(USA), which outweigh superficial considerations of their membership numbers or perceived lack of financial resources.	
2.f		Provide financial resources to, and engage with, the City and Borough of Juneau, directly or through the Northwest Coast Presbytery and NLUC, for a highly visible recognition of MPC to be placed at MPC’s former location. This recognition would be conceived and approved by the Native Ministries Committee of NLUC, in collaboration with local partners, to encourage recognition of the vitality of MPC and the harm caused by its closure.	